

Staff and Governors at The Grove Junior School are aware that many children are the victims of different kinds of abuse and that they can be subjected to social factors that have an adverse impact upon their lives – including domestic violence, substance misuse, bullying, mental health and radicalisation. We also acknowledge that safeguarding incidents could happen anywhere and staff should be alert to possible concerns arising. Whatever their background and culture, age, disability, gender, racial origin or religious belief we believe that children have the right to participate in a society and environment which is safe and free from violence, fear, abuse, bullying and discrimination. They have the right to be protected from harm, exploitation and abuse, and to be provided with safe environments in which to live and play. Through our curriculum, we teach children to stay safe and happy. We encourage the understanding that any problem or worry that they may have is legitimate, and to share their worries, big or small with their trusted adult; at home; school or with ChildLine.

### **Key contacts**

Designated Safeguarding Lead – Mr J. Emanuel, Deputy Headteacher

Deputy Designated Safeguarding Leads:

Miss L. Urquhart, Headteacher

Miss A. Begum, Assistant Headteacher for Inclusion

Mrs. C. Harrison, Pupil Premium Champion

Safeguarding Governor – Mrs Lara Parish-Mackin

Chair of Governors – Mrs S. Smith

## **Encompass Safeguarding Statement**

Our school is part of Operation Encompass. This is a police and education early intervention safeguarding partnership which supports children and young people who experience Domestic Abuse. Operation Encompass means that the police will share information about Domestic Abuse incidents with our school PRIOR to the start of the next school day when they have been called to a domestic incident. The Operation Encompass information is stored in line with all other confidential safeguarding and child protection information. The Key Adult has also led training for all school staff and Governors about Operation Encompass, the prevalence of Domestic Abuse and the impact of this abuse on children. We have also discussed how we can support our children following the Operation Encompass notification. We are aware that we must do nothing that puts the child/ren or the non-abusing adult at risk. The Safeguarding Governor will report on Operation Encompass in the termly report to Governors. All information is anonymised for these reports. The Key Adult has used the Operation Encompass Toolkit to ensure that all appropriate actions have been taken by the school.

OUR KEY ADULTS ARE: Mr J. Emanuel and Miss L. Urquhart

Key Documents: Child protection Policy – see policy in statutory policy list Keeping Children Safe in Education:

<https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>